


ANALYSIS

This ordinance amends Title 6 – Salaries, of the Los Angeles County code by amending portions of Sections 6.08.310 (Definitions) and 6.08.390 (Tier II Step advancement provisions).

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HSM:js

Requested: 04/08/10

Revised: 04/09/10

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries of the Los Angeles County Code, relating to the Management Appraisal and Performance Plan.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.08.310 (Management Appraisal and Performance Plan – Definitions) is hereby amended to read as follows:

6.08.310 Definitions.

The following terms when used in this Part 3 with initial capital letters, unless the context clearly indicates otherwise, shall have the following respective meanings:

A. “Appointing Authority” means the board of supervisors for any person employed and paid as an appointed “department head.” The Chief Executive Officer (UC) shall be the Appointing Authority for the Chief Deputy, Chief Executive Officer (UC) and Deputy, Chief Executive Officer (UC) positions. ~~The retirement administrator shall be the Appointing Authority of all Participants serving on the staff of the Los Angeles County Employees Retirement Association.~~ The commission on human relations shall be the Appointing Authority for any person employed in the position of Executive Director, Human Relations Commission. ~~The board of retirement and the board of investments jointly shall be the Appointing Authority for any person designated to act as retirement administrator pursuant to Section 6.27.020 of this code.~~ County department heads are the Appointing Authority for all other persons compensated pursuant to this Part 3.

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SECTION 2. Section 6.08.390 (Management Appraisal and Performance Plan – Tier II Step advancement provisions) is hereby amended to read as follows:

6.08.390 Tier II Step advancement provisions.

A. ~~In accordance with guidelines issued by the~~ Subject to chief administrative officer approval, each Tier II Participant may be eligible on October 1st of each year for advancement to the next salary step on the applicable Tier II S Range. Such step advancement shall be limited to Participants who have been MAPP participants prior to April 1st of the current fiscal year and who otherwise meet the conditions for salary step advancement set forth in the Plan.

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SECTION 3. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[608300MAPPKPCEO]